



# OMC NEWSLETTER

Foundation Day Special Issue

A Bi-Monthly Magazine of The Orissa Mining Corporation Ltd., Bhubaneswar, June-July 2005



50<sup>th</sup> Foundation Day (Golden Jubilee) Function at Jayadev Bhawan, Bhubaneswar



Sri Bhaskar Chatterjee, Chairman, OMC and Chief Guest of the function lighting the lamp.



Pt. Raghunath Panigrahi, Guest of Honour lighting the lamp.



Sri Sanjeev Chopra, MD, OMC and Guest of Honour lighting the lamp.



Sri B. N. Panigrahi, Director Door Darshan, BBSR & Guest of Honour giving away prizes to the winners in different competitions

## OMC CELEBRATES 50th FOUNDATION DAY



Dignitaries on the dais during the 50<sup>th</sup> Foundation Day, Function on 16<sup>th</sup> May, 05.



Sri Bhaskar Chatterjee, Chairman, OMC cutting OMC's 50<sup>th</sup> Birthday Cake with Pt. Raghunath Panigrahi, Sanjeev Chopra, MD & Sri J.B. Das, President OMCCA join the chorus of clapping.



Celebration of OMC's 50th Foundation Day in Mines

The 50th Foundation Day (Golden Jubilee) was celebrated with pomp and show at Jayadev Bhawan, Bhubaneswar on 16th May'05. The function was inaugurated by Sri Bhaskar Chatterjee, Chairman, OMC as Chief Guest. Shri Sanjeev Chopra, MD, OMC & Shri B. Panigrahi, Director, Door Darshan were the Guests of Honour on the occasion. Pt. Raghunath Panigrahi was the Distinguished Guest of Honour. Shri J.B. Das, Company Secretary & the President of the OMCCA presided over the function. Shri Ramani Ranjan Pattnaik, General Secretary, OMCCA presented the Annual Report of the Cultural Association.

Awards were given away by the Chief Guest to different Mines, Prospecting Camps as well as individual Performers. Sri P.K. Bhattacharya, RM, Gandhamardan received the Best Mine Award in shape of a Running Shield and Cash award of Rs.10,000/-

Best Prospecting Division award was given to Barbil Prospecting Division. Sri Jayadev Mishra, Manager, Barbil Prospecting received the Running Shield and cash award of Rs.5,000/-. South Kaliapani Mines, S.G.B.K. Mines & Khandbandh Iron Ore Mines were given away mementoes in the individual performance category.

The Best Student award (cash prize of Rs.3000/-) was given to Sonali Priyadarshini, D/o Sri Purusottam Jena, Work Sarkar (NPE), Nishikhal for securing 89.33% in Annual HSC Exam., 2004. Ghungur Mishra D/o Sri S. K. Misra Dy. G.M. (Geo) who had secured the 10th position in Annual HSC Examination 2005 was also given the Best Student Award (cash prize of Rs.5000/-) for the year 2005.

The Chief Guest, Shri Bhaskar Chatterjee commended the OMC employees for bolstering up the image of the Corporation in the face of myriad challenges. He attributed the success of OMC to the employees and egged upon them to sustain the tempo of excellence in the days to come. The function was followed by an enthralling Bhajan Samaroha orchestrated by Md.Sikandar Allam and Co.

On 18th May'05, the Annual Drama " SESHU BICHAR", directed by Shri Dhirendra Nath Mallick was staged. The performance of Shri Basanta K Mohanty, G.C.Pal, Pandav Mohanta, Sisir K. Mohanty, B. K. Pattjoshi, R. K. Mishra, Ramesh Parida, G.C. Martha, S. Mohapatra, M. K. Dasgupta, Bijaya K. Sahoo et al captivated the audience till the last.



Shri Bhaskar Chatterjee, Chairman, OMC addressing the gathering.



A scene from the drama 'SESHA BICHAR'.



Odissi dance recital by Pushpita Mishra and co-artistes.



A pathetic scene from the play 'SESHA BICHAR'.



Shri Bijay Nayak, Sr. Manager (Mining), South Kaliapani mines receiving memento from the Chief Guest.



Md. Sikandar Allam and his troupe enthralling the audience with Oriya & Hindi Bhajans.



Sri P.K. Bhattacharya, Regional Manager, Gandhamardan receiving the Best Mines Award.



A comic scene in "Sesha Bichar"



The audience listening with rapt attention to the melodious voice of Sikandar Allam.



An anti-climactic scene from the play "Sesha Bichar"



The concluding scene in the play "Sesha Bichar"



The OMC artistes with the Director of the play Sri Dhirendranath Malik.

## MESSAGE OF CHAIRMAN

The achievements of the Corporation during the last fiscal 2004-05 have been very satisfying. The Corporation has been able to forge ahead amidst challenges and has been able to register both a record turn over and a profit. It is indeed heartening to note that our Corporation has pipped all other state PSUs in the mining sector to become the biggest state mining PSU in the country with a turn over of more than 700 crore rupees.



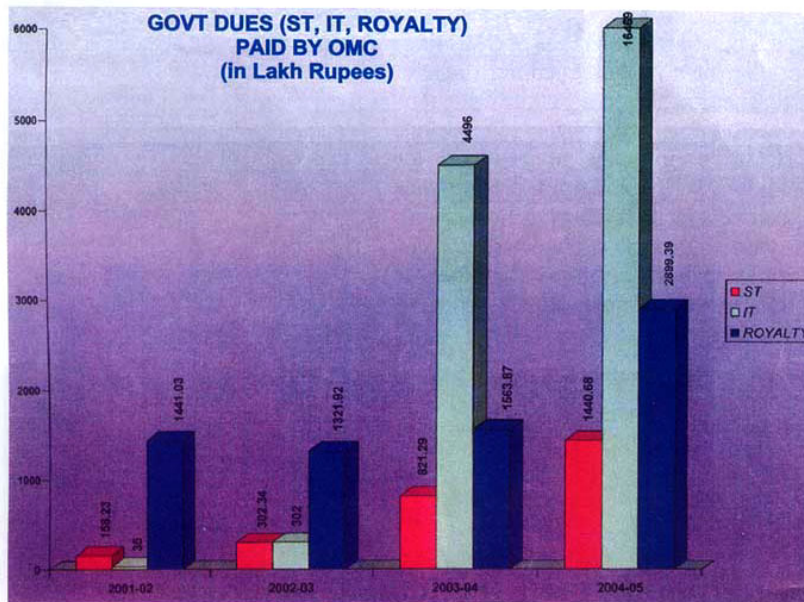
This roller coaster ride to success should not lull us into a false sense of complacency. Government of Orissa has signed several MoUs with different Steel Makers for establishing Plants in our State. The steel scenario in our country and the world over has been looking up and we have to make the most of it. We must rise up to the expectations of our stakeholders. I will only be happy if by the end of current financial year, the Corporation is able to cross 1,000 crore rupees turn over mark.

With different Steel Plants coming up in the State, the requirement of raw materials will balloon and, therefore, the Corporation has to gear itself up to increase production in order to match the spiralling requirement of iron ore in the days to come.

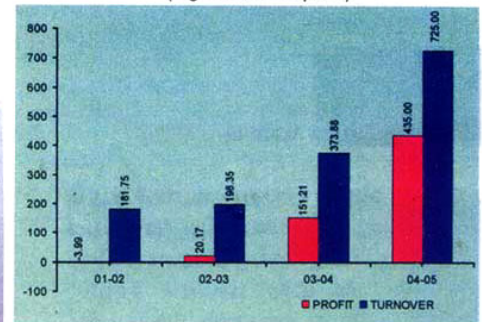
I am sure, with the dedicated work force which the Corporation is endowed with, we shall certainly live up to the challenges unfolding before us and make OMC the most sought-after gateway for mineral investment in the country.

*B. Chatterjee*

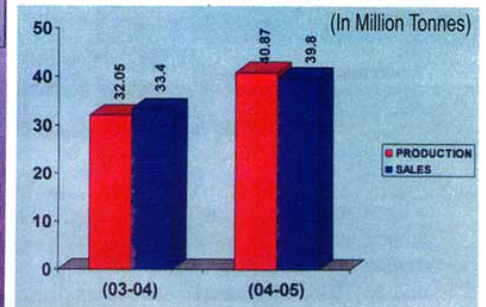
Bhaskar Chatterjee



Operational Profit & Turnover during Last 4 years (Fig in Crore Rupees)



Comparative Assessment of Production & Sales for last 2 Years (In Million Tonnes)





Guests on the dais during the 2<sup>nd</sup> phase SAP Go-Live function at Bhubaneswar.



Hon'ble Minister(S&M), Sri Padmanava Behera pressing the Key of the Computer Board to inaugurate the business transaction on SAP system.



Dr. Subas Pani, Chief Secretary, Orissa presenting a Cheque of Rs.1,00,000/- to the Administrator, Puri Jagannath Temple, Sri Hrusikesh Tripathy. The cheque was generated in SAP System.



Chief Secretary, Dr. Subas Pani, releasing the OMC Corporate C.D.



Sri Bhaskar Chatterjee, Chairman, OMC presenting a memento to the Hon'ble Minister(S&M).



Directors of the OMC Board of Directors and senior officials of Steel & Mines Dept., Govt. of Orissa during the SAP Go-Live function.

## ERP Implementation Inaugurated

As a part of its endeavour for e-governance, OMC has taken up ERP(Enterprise Resource Planning) implementation. ERP is one of the initiatives of the Corporation to infuse professionalism in the organization to compete with global rivals. On Feb 28,2005, OMC became the first mining company in the country to implement ERP.

A draft of Rs. 1,14,80,000/- received from Shri B.Trinadha Rao, Vice President, GMR Industries Ltd., Srikakulum, Andhra Pradesh was transacted on the SAP system during inauguration of the 'Go Live' by MD, Shri Sanjeev Chopra in the presence of the ERP Core Team and other Sectional Heads of the Corporation.

In the first phase, ERP has been implemented in HO, J.K.Road & Shipment Office, Paradip. It has been rolled over in the 2<sup>nd</sup> phase to other Regional Offices at Daitari, Gandhamardan, Koira and Barbil on April 7<sup>th</sup> 2005. Local Area Networking(LAN) and Wide Area Networking(WAN) have been put in place for data sharing and faster decision making.

The 2<sup>nd</sup> phase ERP implementation was inaugurated by the Hon'ble Minister, Steel & Mines Sri Padmanava Behera in the presence of Dr.Subas Pani, IAS, Chief Secretary, Orissa and Sri Bhaskar Chatterjee, Principal Secretary to Government, Steel & Mines Dept -cum- Chairman, OMC.

Today, the business processes of OMC has been operating on SAP for ensuring greater transparency, seamless integration between different departments and for faster decision making. "OMC is not only on the road to become a model PSU in the days to come but also has created a niche for itself in the mineral map of the world by scripting a success story in SAP implementation for emulation by others", remarked Sri Behera, Minister Steel & Mines in his inaugural address.



The 1st cheque of Rs.one lakh one being generated on SAP system for donation to Lord Jagannath Temple, Puri.



Sri Padmanava Behera, Minister(S&M) addressing the gathering



Minister(S&M) witnessing SAP transaction on the computer monitor as a beaming Chief Secretary & Chairman, OMC look on.



Sri Bhaskar Chatterjee, Principal Secretary-cum-Chairman, OMC presenting a Cheque to the Chief Executive, OCAC, Sri Vahar Dev towards cost of hardware support provided to OMC. The Cheque was generated in the SAP system.



The Project Manager, ERP, Sri P.K. Bose being felicitated by Hon'ble Minister(S&M).



Dr. Subas Pani, Chief Secretary after being presented a memento by MD, OMC



The august audience during the SAP Go-Live function.

## FROM THE CHIEF EDITOR'S DESK . . .

OMC, which had emerged as a largest State PSU in the mining sector in the country with a turnover of Rs.374 crores in 2003-04, has broken its own record in 2004-05. With nearly a 100% increase, as compared to the previous year, the Corporation has registered a turnover of Rs.725 crores during 2004-05. The operational profit which stood at Rs.151.21 crores in 03-04 has sky rocketed to Rs.435 crores in 04-05. The production of different minerals which stood at 32.05 lakh MT in 03-04 had scaled to 40.87 lakh MT by 04-05,. Similar was the case in sales. In 03-04, the sale of different minerals stood at 33.4 lakh MT and in 04-05, it increased to a record high of 39.8 lakh MT.



Realizing the need to put in place world class systems in order to handle the Corporation's expanding business volumes and financial transactions, we have implemented ERP (Enterprise Resource Planning). ERP implementation has been the bedrock of e-governance in OMC. Today, the entire business processes of the Corporation operate on SAP (Systems , Applications and Products- an ERP tool) making OMC the first and only mining company in the country to implement ERP. With the implementation of ERP, there has been seamless integration between different functional departments and various Regions of OMC for faster decision making. With world class business practices, the Corporation is on the path to embrace global challenges and create a niche for itself in the mineral map of the world. We have already selected the new implementation partner for the Phase-III of the Project Spandan which will see the rollout of the SAP to the mines level. This will be another first in the mining industry in the country.

The Corporation, which is planning to focus more on value addition-through pelletisation of iron ore and beneficiation of chrome ore, recently got a short in the arm with allotment of a coal block in its favour in the Mahanadi Valley at Talcher. Coal Mining is expected to open new vistas for the Corporation in widening its mineral base.

As the Corporation cruises into 50 years of its formation, the mood through out is up-beat and the credit goes not only to the Corporation's think tank for the hard decisions taken in augmenting production, reopening closed mines, and operationalising non-working leases but also to the employees and workers who have doggedly pursued the Corporation's goals with a shared vision.

I have no doubt that the 50<sup>th</sup> year of OMC's formation will prove to be a landmark and a watershed in its history.

- Sanjeev Chopra



**OMC girl gets Best Tenth position** : Ghungur Mishra, D/o Sri S.K. Mishra, DGM(Geology), passed out from Bhagwat Geeta Bidya Mandir, Bhubaneswar securing the 10<sup>th</sup> position in the Annual H.S.C. Examination, 2005 conducted by BSE, Orissa. OMC felicitated her during the Golden Jubilee Function on 16<sup>th</sup> May, 2005 and gave her a cash Award of Rs.5000/-. While congratulating Ghungur on her spectacular success, the OMC Parivar expects her to repeat the feat in future too.



Mines Safety Week celebration at Daitari.

## DAITARI RECORDS ONE MILLION TONNE PRODUCTION

Daitari Iron Ore Mines has been the flagship of OMC operations. Ever since its inception in 1960s, Daitari had been targetting 1 million tonne production. However, the dream of recording 1 million tonne production at Daitari had been eluding the OMC Management ever since. However in 2004-05, it has been translated into reality.

With round the clock operations at Daitari & hot seat transfer to prevent slippages between different shifts, Daitari has been able to record 1.1

million tonne production in 04-05. This is an all time record in the annals of Daitari which till 03-04, had recorded 8.52 lakh tonnes production. Similar record has also been in sales during 04-05 which touched 1.5 million tonnes. This is also an all time high as compared to previous years.

Not surprisingly, Daitari Iron Ore Project, the ISO Certified Unit of OMC which till 01-02 was undergoing losses, has been able to make a turn around and scale new heights worthy of emulation by others. Today Daitari accounts for about a third of OMC's total iron ore production.

## NEWS SNIPPETS

### ME & MC WEEK 04-05 AT DAITARI

The Mines Environment & Mineral Conservation Week was observed at Daitari from 3<sup>rd</sup> to 9<sup>th</sup> Jan'05. During the Final Day function at Barbil on 16.1.05, Daitari bagged 1st prize in Publicity and Propaganda and 3<sup>rd</sup> prize in installation and use of mechanical beneficiation facilities.

**VOLLEY BALL TOURNAMENT-2005 AT J. K. ROAD :** The Annual Volley Ball Tournament-2005 was organized by "ORMIN CLUB", J. K. Road from 24.02.2005 to 26.02.2005. Eight teams participated in the tourney. In the spectacular final match, Jayapur Volley Ball team outsmarted Jamuposi Team, Sukinda. The Tournament was inaugurated by Sri Haladhar Sahoo, Regional Manager, J. K. Road.

**KHIRODINI MOHARANA**, Sr. Typist of OMC participated in the 34<sup>th</sup> Senior National & Inter State Carrom Championship held at Mumbai. She was felicitated by Maharashtra Carrom Association. She also participated in the 26<sup>th</sup> National Masters Athletic Championships, 2005 at Chennai and secured 3<sup>rd</sup> position.



**DHARANIDHAR MEMORIAL VOLLEY BALL TOURNAMENT :** The prestigious Dharanidhar Memorial Volley-Ball Tournament was organized at Dubna manganese mines play ground on 27.02.2005. Fourteen teams participated in the Tournament. The Winners/Runners-up teams were given away Trophies by Sri M. Moharathy, Regional Manager, Barbil, who had been invited as the Chief Guest.

### SAFETY WEEK-2004-05

Mines Safety Week was observed from 4<sup>th</sup> to 10<sup>th</sup> Feb'05 at Daitari for sensitization and adoption of safe mining practices among the workers. Daitari bagged the 1st prize in Publicity Propaganda, 2<sup>nd</sup> prize in Overall performance and 3<sup>rd</sup> prize in Welfare Amenities and First Aid.

As the host mines, Daitari celebrated the Final Day Function at RRL Auditorium, Bhubaneswar on 13.2.2005.



### GOLDEN JUBILEE CELEBRATION IN MINES

50<sup>th</sup> Foundation Day was celebrated in mines. In Daitari the school students & employees held "Pravat Pheri" and "Mass Awareness Rally". The function culminated with a cultural programme staged by "GEET LAHAR".

### A MULTI-FACETED GEM

Sri R.K. Behera, PA to RM, Daitari, apart from bagging the Best Actor Award for his comic role in the drama during ME & MC and Safety Week Celebration-2005 also drew a host of crowd to the beautiful environmental and safety stall crafted by him with bonsai, bamboo, waste wood and other root based materials.



A glimpse of the Environment Safety Stall crafted by Rajkishore Behera, P.A., Daitari



Sri Sanjeev Chopra, MD in one of the Australian Mines.

## M.D. VISITS AUSTRALIA

The MD, OMC, Sri Sanjeev Chopra visited Australia in the last week of May'05 as a part of the delegation led by Minister of Mines, Govt. of India to Australia with a view to increasing business interaction and attracting foreign direct investment.



Sri Sanjeev Chopra, MD, OMC with other delegates during his Australia visit.

The tour provided him an insight into the various facets of scientific mining and environmental conservation practices being adopted in the mines in Australia. The visit also provided an in depth knowledge regarding the state of the art mining operations of Rio-Tinto, Alcoa, bhp Billiton, use of web enabled services by the State Govt. to make available basic exploration data to the potential lease holders and for processing applications for granting mining leases.

## WELFARE MEASURES:

**Mementoes to old employees :** Wrist Watches were presented to the old employees on completion of 15 years of service in OMC.

**Financial Assistance for funeral rites :** Ex-gratia for funeral rites in the event of the death of employees/ workers has been enhanced from Rs.1000/- to Rs.2500/-.

**Retirement gift – Revised :** The financial limit for presentation of gift to the employees on the eve of their retirement has been enhanced from Rs.3000/- to Rs.5000/

**Liveries to Daily Rated Workers and Piece Rated Miners :** OMC has decided to provide two pairs of uniforms to all workers instead of one pair from the year 2005-2006.

**Best Student Cash Award – Revised :** The Cash Award given every year to the student securing highest marks in H.S.C. Examination from amongst the children of OMC employees has been revised from Rs.1000/- to Rs.3000/. The student securing a position in Best Ten is given a cash award of Rs.5000/-.

## MANAGER (CIVIL) RETIRES :

Sri A. K. Ray, Manager (Civil) retired from Corporation service on 31.07.05. Sri Ray served the corporation for almost 30 years. He was known for his simplicity and dedication. OMC Parivaar wishes him a happy & healthy post-retirement life.



Sri K. C. Sahu, OAS, GM(P&A) felicitating Sri A.K. Ray on his retirement in the presence of the Head of Civil Section Sri L. D. Behera, Head of Production Section Sri N.C. Sahoo, Sr. Manager (Welfare) Sri P. S. Kanungo & P. S. to M. D. Sri S. Behera.

## CORPORATE SOCIAL RESPONSIBILITY

- As a gesture of goodwill, OMC has donated Rs.1 lakh for construction of the office building of the Institute of Company Secretaries of India, Orissa Chapter at Bhubaneswar.
- With a view to preserving and promoting Orissa's rich cultural heritage, the State Govt. has launched a State Culture Fund Scheme for generating a Corpus Fund. OMC has donated Rs.2 lakh to the said fund as a part of its Corporate Social Responsibility.

## OMC Gets New GM (Fin.)

Mr. Mahmood Ahmed, a Central Service Officer (Deptt. of Telecom) has joined as General Manager (Finance) in OMC. He was Dy. General Manager (Fin.) in BSNL, Telecom District, Bhubaneswar before his deputation. A 1993 batch IAFS (P&T) officer, Mr. Mahmood graduated from Ravenshaw College, Cuttack and got his master degree from Delhi University. His rich and varied experience in BSNL especially in Finance Management; Credit, Risk and Collections Management; Accounting; Vendor Management etc will be of immense help to OMC.



OMC Parivaar welcomes Mr. Mahmood on his joining and wishes him a happy tiding in the Corporation.

### OMC Parivaar welcomes the following new recruits on their appointment in OMC.



Sri G S Sahu  
Manager (Mines)



Sri S K Pradhan  
SAE (Mech.)



Sri L Behera  
SAE (Mech.)



Sri S Panda  
SAE (Mech.)



Sri A Nanda  
Labour Welfare Supervisor



Sri S P Maher  
Labour Welfare Supervisor

#### Mines Foreman



A K Sahoo



A P Rout



M Kumar



B N Malik



G D Behera



A K Nayak



S S Pani



D K Sahoo



P P Mohapatra



Baram Sahoo



Ajaya Kumar Biswal



Ashutosh Behera



G N Sahoo



S K Rout

## A Note from the Editor

Self-esteem is the way we feel about ourselves. Self-image is the way we see ourselves. When we feel good the world looks nice, productivity goes up and relationships are a lot better. The reverse is just as true.



**High self-esteem does not mean having a big ego.** Unless a person is at peace with himself, he cannot be at peace with others. Unless we possess the components of self-esteem, we cannot share it with others. We need to first evaluate ourselves honestly and put ourselves in order. Even in an aircraft, the safety instructions tell us to put on our oxygen mask first before helping our child. This is not selfishness. We need to be strong physically to help others physically and we need to be strong emotionally before we can support others emotionally.

In this connection let me recount a small story....

*"A young executive with poor self-esteem was promoted but he couldn't reconcile himself to his new office and position. There was a knock at his door. To show how important and busy he was, he picked up the phone and then asked the visitor to come in. As the man waited for the executive, the executive kept talking on the phone, nodding and saying, "No problem, I can handle that." After a few minutes he hung up and asked the visitor what he could do for him. The man replied, "Sir, I'm here to connect your phone."*

Why pretend? What are we trying to prove? What do we want to accomplish? Why do we need to lie? Why look for feelings of false importance? All these types of behavior come from insecurity and poor self-esteem.

I believe that if a person lives with conviction, sensitivity and cooperation, he can move others with his effort. That person becomes worthy of self-respect. As OMC enters into its 50<sup>th</sup> year of formation, let's join hands to boost up the self esteem of the Corporation by imbibing the values of courage of conviction and conviction of courage.

dilip\_routray@yahoo.com

#### Blasters



P K Sahoo



A C Sahoo



S K Behera



P K Das



K C Parida



Sk S Ahamed



B K Majhi



Dhaneswar Sahu



Lakhan Purty

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