

OMC

NEWSLETTER

A Bi-Monthly News Portal of the Orissa Mining Corporation Ltd., Bhubaneswar, March-April, 2007

OMC GETS NEW CHAIRMAN



Officers & Employees of the Corporation greet Sri U. P. Singh after he took over from Sri L.N. Gupta as the OMC Chairman on 30.04.07

Sri Upendra Prasad Singh, IAS, Commissioner-cum-Secretary, Steel & Mines Department has been posted as the Chairman, OMC. He succeeds Sri L. N. Gupta, IAS. A Topper in his Matriculation from Bihar Board of Secondary Education, Sri Singh completed B.Tech in Mechanical Engineering from IIT, Kanpur and was pursuing M.Tech in Industrial & Management Engg. when he got selected to the prestigious Indian Administrative Service.

A 1985 Batch Orissa Cadre Officer, Sri Singh has served in different capacities as Sub-Collector Jeypore; M.D, TDCC; Collector, Bolangir; Chief Executive OREDA; Commissioner, Transport; Commissioner, Commercial Taxes; Commissioner-cum-

Secretary, Deptt of Water Resources and Chairman-cum-Managing Director, GRIDCO and OPTCL. Sri Singh has also served in the Ministry of Finance, Govt. of India as Dy. Secretary/Director.

Under his able leadership as Transport Commissioner and Commissioner Commercial Taxes, he had accelerated the revenue collection to record levels which came as a respite for the beleaguered State steeped in financial crisis. The OMC *Parivaar* welcomes Sri Singh and expects him to use his technological and managerial skills to sky rocket the fortunes of this Corporation still further.

NEW MANAGING DIRECTOR TAKES OVER

Sri Santosh Kumar Sarangi has assumed charge as the M.D., OMC on 6th May, 2007. A 1994 batch Officer of Orissa Cadre IAS, Sri Sarangi has served in different capacities in the State of Orissa such as Sub-Collector, Dhenkanal; Managing Director, Aska Cooperative Sugar Industries; Dy. Secretary in Higher Education Deptt.; Collector, Nawarangpur, Bolangir & Sambalpur; Project Director, Sarva Sikshya Abhiyan & DPEP; Director, Elementary Education.

Prior to his joining in OMC, he was Director, Tourism, Additional Secretary, Deptt. of Tourism and Managing Director, OTDC. As the Director, Tourism and M.D., OTDC, he was instrumental in creating new tourist infrastructure in Orissa like Circuit Development, Buddhist Peace Park, Beach Development, Amusement Parks etc.. As the Project Director of Sarva Sikshya Abhiyan, he had successfully implemented Learning Achievement Tracking System and Web Based Monitoring System which helped in strengthening pedagogic initiatives. Some of his innovative steps like Education Guarantee Scheme Centres, Adolescent Girls' Camp in tribal areas and Bridge Course Camps substantially reduced Orissa's out of school children from 12 lakhs in 2002-03 to 2.14 lakhs in 2004-05.

The OMC *Parivaar* while welcoming Sri Sarangi expects him to continue his innovative initiatives to take the fortunes of the Corporation to still greater heights.



Sectional Heads making a power point presentation on the different facets of the Corporation after Sri S. K. Sarangi took over as MD.

L. N. GUPTA TRANSFERRED

Sri L.N.Gupta, IAS, Commissioner-cum-Secretary, Steel & Mines Department & Chairman, OMC has been transferred to Energy Department of Government of Orissa as Commissioner-cum-Secretary. During his tenure, OMC tasted manifold success; be it in escalating production to meet the burgeoning demand of different industries or in creating a niche in the mineral map of the country.



OMC Parivaar bids him a loving farewell and wish him all success in his new assignment.

SANJEEV CHOPRA DEPUTED TO GOVT. OF INDIA

Sri Sanjeev Chopra, IAS, Managing Director, OMC has been deputed to Govt. of India. He has joined as Dy. Director, Lal Bahadur Shastri National Academy of Administration, Mussourie.



Sri Chopra demitted office on 31st March' 07 leaving the Corporation poised with a historic turn over and profits unprecedented in its annals. Under his dynamic leadership, OMC implemented the high-end e-governance initiative-ERP(Enterprise Resource Planning) without any time or cost overrun. The improved work stations in the Head Office with the latest state-of-art office interiors; Corporate governance initiatives; augmented production and productivity besides accelerated DRP clearances for various leases bear stamp of his dogged pursuits and meticulous monitoring.

OMC PARIVAAR while bidding him farewell wishes him a happy and healthy tiding in his new assignment. The Orissa Mining Corporation shall certainly cherish its association with Sri Chopra for years to come.

OMC PAYS RS.30 CRORES DIVIDEND

A Cheque of Rs.30 crores (which included Rs.10 crores towards dividend of 05-06 and interim dividend of Rs.20 crores for 06-07) was presented by the then Chairman, OMC, Sri L. N. Gupta to the Hon'ble Minister(Steel & Mines), Sri Padmanabha Behera in the presence of the Hon'ble Chief Minister, Orissa, Sri Naveen Patnaik in his 3rd floor Secretariat Chamber on 11-04-2007. The Chief Secretary, Sri Ajit Kumar Tripathy; M.D. I/C of OMC, Sri S. N. Sarangi and other senior officials of the Corporation were present during the payment of dividend to Govt. Of Orissa.



OMC CONTRIBUTES RS.5 CRORES TO C.M.'s RELIEF FUND

The Orissa Mining Corporation Limited contributed Rs.5 crores (Rupees five crores) from out of its proceeds in 2006-07 to the Chief Minister's Relief Fund.



The Cheque of Rs. 5 crores was presented by Sri Padmanabha Behera, Hon'ble Minister(Steel & Mines) to the Hon'ble Chief Minister, S. Naveen Patnaik in his Orissa Secretariat Chamber on 4th April, 2007 in the presence of Chief Secretary, Sri Ajit K. Tripathy; Commissioner-cum-Secretary(Steel & Mines)-cum-Chairman, OMC, Sri L. N. Gupta; M. D. I/C of OMC, Sri S. N. Sarangi; General Manager(P&A), Sri K. C. Sahu; General Manager(Finance), Sri M. Ahmed and Special Officer, Sri Dilip Routra.

MESSAGE OF CHAIRMAN




Orissa is today the cynosure of investors' eyes. Different investors from all over the globe have been eying for investment in Orissa which is unprecedented in the annals of the State. Many national and transnational mining majors have found our state the most favoured destination in their scheme of things. Already 46 MoUs have been signed with different Steel/Aluminium majors, out of which, 24 have commenced production. The world's largest Steel Company, Arcelor Mittal has evinced keen interest to set up its plant in Orissa.

All these investment proposals have thrown open the State and Orissa Mining Corporation in particular to umpteen challenges. The Corporation has to augment its production to cater to the burgeoning demands of these up-coming Steel/Aluminium Plants in the State. Exploration is an important area which needs to be given a fillip and I hope, in the next few days, the Corporation shall draw up an elaborate exploration programme for all its leases.

I am happy that OMC has augmented its production to record levels during the last fiscal 2006-07. While Iron Ore production went upto 44.28 lakh MT in 06-07 compared to 34.20 lakh MT in 2005-06, the production of Chrome Ore and Chrome Concentrate recorded a high of 14.21 lakh MT in 06-07 compared to 8.26 lakh MT in 05-06. Similarly the turn over has also peaked to a new high scaling the dream figure of Rs.1,000 crores and is pegged at Rs.1,080 crores. The Corporation has also got commendations for its Corporate Governance Initiatives and the prestigious Golden Peacock Award for Innovation.

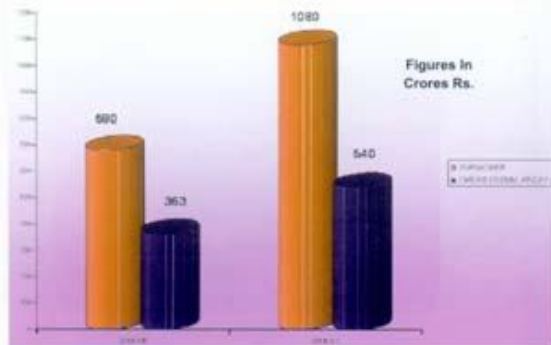
However, we should not rest back on our laurels but try our best to live up to the expectations reposed on us by the State and also emerge as a World Class Corporation in the years to come. I wish all the employees god speed and expect their unalloyed co-operation to continue the tempo of excellence in the years to come.

Jai Hind.

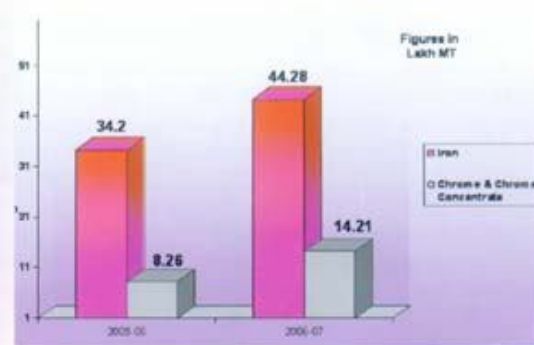

(U. P. Singh)

OMC SCALES NEW PEAK RECORDS HISTORIC PRODUCTION, TURNOVER & PROFIT

Financial Performance : Turnover & Profit
05-06 vis-a-vis 06-07



Production of Iron ore, Chrome Ore & Chrome Concentrate
05-06 vis-a-vis 06-07



OMC Gets National Safety Awards

National Safety Awards were given away by the Ministry of Labour & Employment, Govt. of India. Different Mines of OMC viz. Daitari, Barapada-Kasia and Kaliapani bagged National Safety Award for Longest Accident Free Period and Lowest Injury Frequency Rate.



Sri G. N. Das, Dy. Manager (LW), Barbil & Sri C. R. Day Mines Foreman receiving the winner award for lowest injury frequency rate in respect of Barapada-Kasia Mines from Hon'ble Vice-President, H.E. B. S. Sekhawat



Sri L. N. Ghana Sr. Manager, (Min) and Sri S. K. Dash Foreman receiving the runners up award for lowest injury frequency rate in respect of Barapada-Kasia Mines for the year 2002 from Hon'ble Vice-President.



Sri P. K. Sahoo, Manager (M) & Sri B. Mallick, Mines Foreman receiving the winner award for lowest injury frequency rate in respect of Barapada-Kasia Mines for the year 2003 from Hon'ble Vice-President.

MINES ENVIRONMENT & MINERAL CONSERVATION WEEK OBSERVED



Inauguration of OMC Stall during MEMC Week celebration at Kaliapani Mines

The Mines Environment & Mineral Conservation Week was observed in different mines from 8.1.2007 to 14.1.2007. It is an annual event that aims at improving the mines environment and conserving the valuable mineral resources.

At Kaliapani, different competitions like quiz, debate, essay, painting etc. were organized



Still from a play during MEMC Week celebration at Kaliapani Mines

amongst school children and prizes were given away to the winners. For sensitizing the employees and generating awareness, different exhibition stalls, posters and models were displayed. Kaliapani Mines bagged first prizes in Publicity Propaganda; Management of Sub-grade Mineral; Over all performance; Afforestation and second prize in Sedimentation and Water Management.

Sri N.C.Dhir, Worksarkar- Gr.II of Kaliapani Chromite Mines was commended for his efforts in afforestation. A cultural programme was also organized.

Mines Safety Week Celebrated

Mines Safety Week was celebrated under the aegis of DGMS in different mines of OMC. To commemorate the occasion, exhibitions, essay writing, debate, quiz competitions etal were organized. A drama "SANJAM" was staged by the employees of Daitari. The Final day function was held at IRE, ChhatrapurThe Daitari Project received first prize for Publicity Propoganda, 2nd prizes for Vocational Training & First Aid where as Kaliapani Chromite Mines bagged 1st prizes for Welfare Amenities and Publicity Propaganda and 2nd prizes for First-Aid and Overall Performance.



DGMS Officials during Safety Week 2006-07 celebration at Kaliapani Chromite Mine from 29.1.07 to 11.2.07

FROM THE CHIEF EDITOR'S DESK.....



After having taken over the reins, I was happy to learn that Orissa Mining Corporation has established itself as the largest State PSU in the country's mining sector. Over the last few years, the Corporation has maintained its numero uno position pipping other State PSUs with record turnover and profits. During the last fiscal, the turnover has also scaled the dream mark of Rs.1,000 crores. With its consistent export performance, it has been able to bag the 3-Star Export House status and also the ISO 9001 Certification (Quality Management System) for its several mines. The successful ERP implementation has been a shining jewel in OMC's crown.

The Corporation which has completed more than 50 years of its formation has left an indelible foot print on the mineral map of the country. This could not have been possible but for the support of the employees and workers who must have made the best use of the available conditions. It is rightly said that human resource is the wealthiest asset of an organisation. I would attach utmost importance to the available human resources of the Corporation and I would expect their unalloyed co-operation to take this string of success still further..

We have miles to go We can boost the Corporation's fortunes to still greater heights. I would beseech each one of you to march together with a shared vision and contribute your mite to sustain this excellence in the days to come.

Thanking You All,

(S. K. Sarangi)

PUBLIC HEARING IN OMC MINES



Sri B. K. Behera, RM Barbil presenting the brief report on OMC's proposed expansion plans as the ADM Keonjhar Sri P. C. Naik and Regional Officer Pollution Control Board Sri Niranjan Mallick look on

Public hearing was undertaken in 11 mines of OMC viz: Serenda Bhadrasahi; Khandbandh; SGBK; Banspani; Tiring Pahar; Gandhamardan-A; Gandhamardan-B; Kurmitar, Rantha; Koira-Bhanjapalli and Koira-Kasira from 6th -14th March'07 as a part of securing environmental clearance from MOEF.

Public hearing was warranted following OMC's revised production plan in these mines. It was undertaken by the District Administrations of Keonjhar and Sundargarh with the assistance of Orissa Pollution Control Board. Various demands from the public of the locality for peripheral development was pro actively considered by the OMC Management. Sri P.C.Naik, ADM(Gen), Keonjhar; Sri B.K.Bilung, ADM(LR) Keonjhar; PA ITDA Bonai, Sri G. Mirdha; Sri Simachal Dash, Regional Officer, Rourkela, Sri N. Mallick, Regional Officer, Keonjhar took up the public hearing.



Sri K. C. Sahoo, G M (P&A) (Left); Sri P. C. Nayak, A.D.M Keonjhar (Centre) & Sri B. K. Behera, R.M., Barbil (right) addressing the public and responding to their various demands during public hearing in SGBK mines.

Scene of Public gathering during Public Hearing at Serenda Bhadrasahi Mines

Sri. K. C. Sahoo, GM (P&A) & Sri S. K. Mishra DGM (F&E) with Padmashree Tulasi Munda during the public hearing at Serenda

ISO CERTIFICATION FOR CHROME ZONE MINES



RM, J.K.Road Sri N.C.Sahoo receiving the ISO 9001 Certificate in the presence of his team mates Sri G.C. Behera, Sr. Manager(Mining), South Kaliapani; Sri K.C.Sarang, Manager, Kaliapani & Sri S.C.Panda, Management Representative from Chairman Sri L.N.Gupta as GM-cum-CVO Sri K.C.Sahu, Dilip Routrai, Principal Management Representative and ISO Consultant Sri S.S. Sengupta look on.

Quality Management has been upper most in OMC's agenda ever since the mining behemoth took up initiatives to professionalize itself for competing with global majors. The operating Chrome Ore Mines of OMC in Sukinda Valley viz. Kaliapani, South-Kaliapani & Sukarangi have been covered under the ambit of Quality Management standards enshrined in ISO 9001:2000.

The certification comes close on the heels of re-certification of OMC's existing ISO certified Units - Daitari, COBP and Shipment Office, Paradeep. The Environment Management Standards as envisaged under ISO 14001 have also been kicked off in these ISO 9001 certified units. The ISO certification of the OMC's Chrome Ore Mines in Sukinda Valley has added a new dimension to the Corporation's endeavor to infuse quality in all its operations.

PROJECT SPANDAN : Phase IV ERP Impementation

OMC has reached another mile stone in its efforts towards e-governance by implementing three more modules of ERP, namely Employee Self Service(ESS), Work Flow & Personnel Development(PD).

The **ESS module** will empower executives across different offices of OMC to carry out personal transactions, like leave, loans, investment declaration under the IT Act, etc. online. The approvals would also be carried out online. The employees can also obtain personal information including their salary statement, CPF, Slips, loan balance, Form 16 under IT Act etc. Furthermore, an employee can record his self-appraisal as well as appraisal of his subordinates online at the end of the year. All such works were done manually earlier will thus be done electronically through the system. ESS will thereby reduce the administrative work load and time span.



Work flow module will enable to monitor and regulate every step of business transaction from beginning to end and allow process owners to keep an eye on dead lines besides provide statistics on the length of time taken at each step for completing the work process. **Personnel Development(PD)** module will help in career planning besides identifying the training needs of each employee.

On the occasion, the ERP(HR) team gave a demonstration of employee information, online application and approval of leave, online loan application and approvals, online management of self-appraisal system of the employees besides the management of the CPF Trust Fund.

The State mining major, **Orissa Mining Corporation** has the distinction of being the first mining company in the country to implement Enterprise Resource Planning(ERP). Having successfully implemented the first 3 phases, the Corporation has cruised into the 4th phase of implementation, which is aimed at strengthening the e-governance fabric of the Corporation.

OMC GETS A NEW ESTATE OFFICER



Shri Debabrata Mallick has joined as OMC's Estate Officer in April' 07. A Post Graduate and M. Tech in Applied Geology from IIT Kharagpur, Sri Mallick belongs to 1994 batch of OAS. Sri Mallick was earlier working as Additional Tahsildar-cum-Competent Authority (National Highways) Rambha in Ganjam District and in Sukinda Tahasil in Jajpur District. His rich and varied experience in Revenue Administration in different Tahasils will certainly help him to discharge the duties of Estate Officer at a time when many of OMC leaseholds are under perennial threat of encroachments.

PERIPHERAL DEVELOPMENT PROGRAMME IN OMC



Sri D. K Mohanty, RM, Koida presenting a cheque of Rs.1.4 crores to the Collector Sundargarh Dr Krishan Kumar towards peripheral development.

As a part of its Corporate Social Responsibility, OMC has been undertaking peripheral developmental works in and around its mines.

OMC is the only mining organisation in the state contributing 5% of its net profit to the District Peripheral Development Society in Keonjhar & Sundargarh as per the Gazette Notification of Govt. of Orissa.



Sri P. C Mohapatra, RM Gandhamardan and Sri B.K. Behera, RM Barbil presenting a cheque of Rs. 8.46 crore to the Collector Keonjhar Sri B. B. Mohapatra for peripheral development

AN EMPLOYEE WITH A DIFFERENCE



Sri Manguli Charan Nath, Peon, working in Head Office in the Diary & Despatch Section is more known as OMC's official photographer.

Though Sri Nath does not have any formal training in photography, he is adept in capturing different moods and moments in the photo camera which are class apart. OMC

Parivaar appreciates such extraordinary qualities of Sri Nath and hopes, he continues to do.

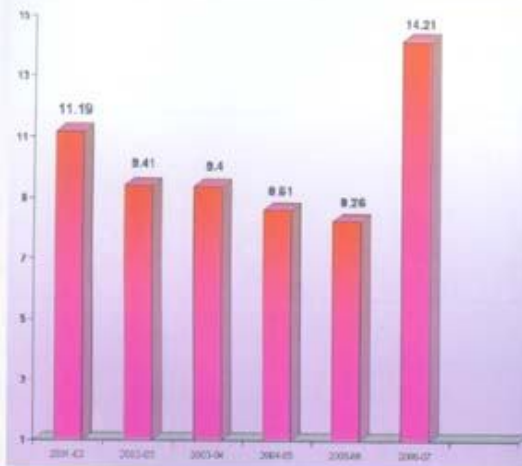
YOUNG ACHIEVER

Ms.Abhisikta Nayak, daughter of Sri Santosh Kumar Nayak, Steno Gr.I, HO is a budding talent. A student of Class-VI in P.G.N. Public School, Balianta, she has proven her excellence bagging the Primary Scholarship (Class-V)-2007. She had also bagged the Primary Merit Scholarship during 2005. May her consistent performance inspire and propel her to achieve greater successes in the days to come.

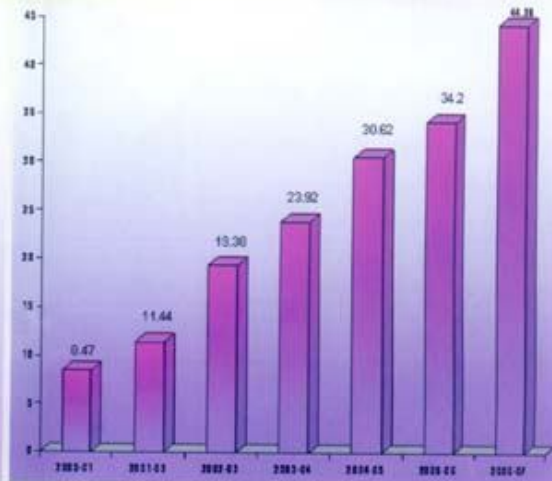


OMC Parivaar wishes her to accomplish greater peaks of success and fulfill the dreams of her parents.

Production of Chrome Ore & Chrome Concentrate During last 6 years (Figures in Lakh MT)



Production of Iron Ore during last 7 years (Figures in Lakh MT)



OMC To IMPLEMENT ISO 27001



P. M. Mishra
Security Professionals(CISP) by Ministry of Communication & Information Technology, Govt. of India.

OMC has tied up with STQC, ERTL (E), Department of IT, Ministry of Communication and Information Technology, Govt of India, to conduct Security Audit of its IT infrastructure. As part of the activity, STQC will conduct the network audit, security audit and assist OMC for Information Security Management Standard (ISO/IEC 27001) compliance and certification - a clear indication of the organisation's commitment towards Information Security Management.



Manas Patnaik



Chairman Sri U. P. Singh presenting gratuity to Sri Digambar Nayak, Dy. Mgr (Admin.) & Sri A. Tej, PS to GM (P&A) on the date of their superannuation on 30.04.07 as Sri J.B.Das Comp. Secy-cum-Chairman OMC's Gratuity Fund Trust; Sri M Ahmed, GM (Fin) & other senior officers look on.



Digambar Nayak, Deputy Manager (Admin.) & Sri A. Tej, Pvt. Secy. receiving mementoes from the GM (Welfare) Sri K. C Sahoo & Special Officer Sri Routrai on the date of their superannuation as Senior Manager (Welfare) Sri P.S. Kanungo & Mgr(Admin) Sri S. C. Sahoo look on.

A NOTE FROM THE EDITOR

One day a farmer's donkey fell down into a well. The animal cried piteously for hours as the farmer tried to figure out what to do. Finally, he decided that the animal was old, and the well needed to be covered up anyway; so it just wasn't worth it to retrieve the donkey.



He invited all his neighbours to come over and help him. They all grabbed a shovel and began to shovel dirt into the well. At first, the donkey realized what was happening and cried horribly. Then, to everyone's amazement he quieted down. A few shovel loads later, the farmer finally looked down the well. He was astonished at what he saw. With each shovel of dirt that hit his back, the donkey was doing something amazing. He would shake it off and take a step up.

As the farmer's neighbours continued to shovel dirt on top of the animal, he would shake it off and take a step up. Pretty soon, everyone was amazed as the donkey stepped up over the edge of the well and happily trotted off!

MORAL :

Life may shovel dirt on us, all kinds of dirt. The trick to get out of the well is to shake it off and take a step up. Each of our troubles is a stepping stone. We can get out of the deepest wells just by not stopping, never giving up! Shake it off and take a step up. Success is not absence of failures but the capacity to bounce back.

Let's convert "stopping stones" into "stepping stones".

dilip_routrai@yahoo.com

SUGGESTION BOX

Win Prizes! Win Prizes! Win Prizes!

A "SUGGESTION BOX" has been installed in H.O. Building. Constructive suggestions, worthy of implementation for the betterment of OMC are invited from all employees, vendors, stakeholders et al by 25th of every month. The best suggestion shall be given a cash prize of Rs.2,000/-.

ORISSA MINING CORPORATION

(An ISO-9001 : 2000 Certified Corporation)
Bhubaneswar - 751001, Orissa, India
Website : www.orissamining.com
Email : info@orissamining.com



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