

# OMC

# Newsletter

A Bi-Monthly News Portal of The Orissa Mining Corporation Ltd., Bhubaneswar, Sept.-Oct. 2007

## OMC SPONSORS INTERNATIONAL STEEL CONFERENCE



A two day summit on 'The Emerging Steel Scenario in India, Focus – Orissa' was organized at Bhubaneswar on 27th-28th Oct'07 by Mjunction Services Pvt. Limited and Metal Bulletin, London in association with Steel Tech and SGAT with the support of Government of Orissa. OMC supported this 1st international conference on Steel as a co-sponsor.

The summit was inaugurated by the Minister, Finance Sri P.C.Ghadei in the presence of the Secretary, Steel & Mines & Chairman, OMC Sri U.P.Singh and other Industry Leaders representing companies like TATA Steel, POSCO India, MESCO Steel, NALCO, Arcelor Mittal, ESSAR Steel, ESSEL Mining, VISA Steel, Jindal Steel & Power and the like.

The Hon'ble Minister in his inaugural address spoke about the policy initiatives of the Government of Orissa to attract investments and to sustain the investor-friendly climate which had begun under the stewardship of the Chief Minister Sri Naveen Patnaik.

The Secretary, Steel & Mines and Chairman, OMC Sri U.P.Singh made a realistic presentation regarding the procedural delays occurring at different levels and the initiatives taken by Government to get over them. He underlined the State Government's commitment in giving a boost to the unfolding steel scenario & pledged all support on behalf of the State Government to translate the dreams of a vibrant Orissa into a reality.



The special plenary session was followed by Technical sessions. The 1st Technical Session debated on **whether Orissa is ready for additional 75 million tonnes of steel production.**

The 2nd Technical session was presided over by Sri Ashok Mahadeo Rao Dalwai, Secretary, Industries and Chairman IDCO. Among the panelists were Sri B.K.Mohanty, Advisor, SGAT, Natasha Singh Sinha, Director, MESCO Steel and Sri S.K.Sarangi, MD, OMC.

Sri Sarangi, MD, OMC made a power point presentation on the role of OMC as a facilitator for mineral based industries in the State & the over all State's preparedness to face the challenges in the emerging steel sector.



## Continued..... INTERNATIONAL STEEL CONFERENCE

The other Technical Sessions which witnessed thought provoking suggestions and comments were on the following issues – Positive Policies for over all development; Infrastructure Development & Future Action Plans; Iron & Steel Making Technology; Sponge Iron Industries: Success & Concerns.



The Concluding Session on the last day was chaired by the Secretary, Steel & Mines –cum- Chairman, OMC Sri U.P.Singh. The Panelists had a vibrant discussion on – The Role of State's Policies for the Sustainable growth of Steel Industry in the Eastern Region.

## OMC GETS ISO-14001 CERTIFICATION

### DIWALI BONANZA FOR OMC EMPLOYEES

OMC has added another glorious feather to its cap. The Corporation has been awarded ISO-14001 Certification. The certificate was issued after a gruelling audit for three days by the internationally accredited certification agency, NQAQSR, New Delhi. The certificate encompasses



the Environment Management System in Daitari Iron Ore Project, Chrome Ore Beneficiation Plant & operating mines of chrome zone, namely Kaliapani, South Kaliapani & Sukurangi.

Earlier the Corporation had bagged the ISO 9001 Quality Management Certification for Daitari, COBP, operating mines of chrome zone & Shipment office of Paradeep.

The certificate redeems the commitment of the Corporation to maintain global standards of eco-friendly mining. In having ISO 14001 certification, OMC becomes 1st State PSU in Orissa and probably the 1st mining State PSU in the country to have this distinction in the 2004 version.

Bhubaneswar based Management Consulting firm M/S Suryasys Management Consultants Pvt. Ltd. assisted OMC for this certification.

## MESSAGE OF CHAIRMAN

The monsoon season is already over and the working season beckons us. As I reflect on our half yearly performance till the end of Sept, it gives me a mixed feeling. While it is a matter of satisfaction that our financial turnover has gone up by more than 65% as compared to corresponding period of last financial year, the production, specially of Iron ore, remains a cause of concern. I know there is enough room for improvement in achieving our production targets. It is not only "high time" but also the "right time" to pull up our socks and accelerate production so that we can surpass our own records by the year end.


As you may be aware, many of the global majors which have signed MoUs with the Government of Orissa have been eyeing for long term tie ups with OMC for sourcing their raw material requirements. This is both an "opportunity" as well as a "challenge".

Opportunity because, it vindicates the brand image which OMC has created both at home and abroad. Today ores and minerals produced by OMC have a readymade clientele. It is a challenge because, OMC has to really live up to the expectations in not only fulfilling its MISSION of being the most dependable & trustworthy facilitator of mineral based industries but also achieve its VISION of being a responsible corporate citizen satisfying all its stakeholders.

I am sure, our employees and workers will certainly share this VISION with the management and march with MISSIONARY zeal in the months to come so that we can sustain the saga of success registered during the last couple of years.

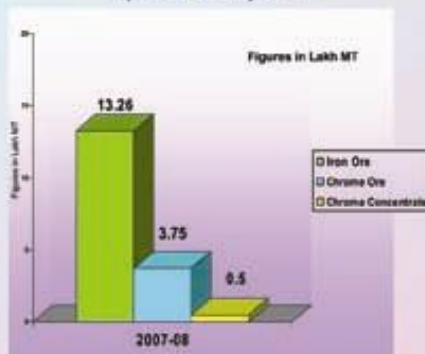
I also record my appreciation for the pains taken by the team of Daitari Iron Ore Project, Chrome Ore Beneficiation Plant and the operating mines of Chrome Zone for begetting the ISO 14001:2004 Environment Management Certification. I strongly feel that the good work exemplified in these regions by conforming to international Environment Management standard shall be replicated in other regions as well.



  
(U.P. Singh)

## OMC'S HALF YEARLY PERFORMANCE

Half-Yearly Production of different ores  
April-07 to Sept.-07



Half-Yearly Sales Turnover  
2006-07 vis-a-vis 2007-08



## OMC CONGRATULATES THE FOLLOWING NON-EXECUTIVES ON THEIR PROMOTION

Sl. No.	Name	Designation	Promoted to the post of	Place of posting
1.	Sri Suren Sethi,	Rigman,	Sr.Rigman	Chirgunia,
2.	Miss. Damayanti Devi	Steno Gr.I	Sr.Steno	J.K. Road(P)
3.	Sri B.Mohapatra	Drill Operator	Driller Gr.II	Jonbar
4.	Sri Mohon Das	Sl.Gr.Driver(H)	Mechanic-cum-Head Driver(H)	Daitari
5.	Sri R.N.Nayak	Sr.Rigman	Drill Optr.	Jonbar
6.	Sri Bula Baral	Rigman	-do-	SB (Prosp.)
7.	Sri Sanatan Nayak	-do-	-do-	Daitari
8.	Sri M.S. Nayak	-do-	-do-	Bangur (Prosp.)
9.	Sri J.K. Nayak	Jr. Typist	Sr. Typist	J.K. Road
10.	Sri M.K.Aich	-do-	-do-	COBP
11.	Sri Jayaram Nayak	Security Guard	Sr.S.Guard	Paradeep
12.	Sri Debaraj Mishra	-do-	-do-	Kalarangi
13.	Sri Pitabas Pradhan	-do-	-do-	Kathpal
14.	Sri Lambodar Sahoo	-do-	-do-	Kalarangi
15.	Sri S.C. Nayak	-do-	-do-	Daitari
16.	Sri M.Chineya	-do-	-do-	Rayagada
17.	Sri Nuria Bari	-do-	-do-	Daitari
18.	Sri Sura Nayak	-do-	-do-	H.O.
19.	Sri H.K. Sethi	-do-	-do-	Daitari
20.	Sri Srikantha Mohanta	Challan Clerk	Jr.Supervisor	Daitari
21.	Sri Chandramani Barik	-do-	-do-	Khandabandh
22.	Sri A.C. Patra	-do-	-do-	Gandhamardan
23.	Sri N.C. Mahalick	W/B Asst.	-do-	COBP
24.	Sri Sangram Hasda	Elect.Gr.I	Sr.Electrician	Daitari
25.	Sri B.B.Patra	Attendant, Gr.I(M)	Mechanic Gr.II	S.KLP.
26.	Sri S.C. Mohanta	-do-	-do-	Gandhamardan
27.	Sri S.K. Ray	-do-	-do-	Daitari
28.	Sri B.N. Majhi	-do-	-do-	COBP
29.	Sri Ratikanta Dalei	-do-	-do-	Khandaband
30.	Sri S.N. Nayak	-do-	-do-	Daitari
31.	Sri D.K. Khatua	-do-	-do-	Daitari
32.	Sri P.C. Pradhan	-do-	-do-	S.KLP
33.	Sri N.N. Mohanta	Jack Hammer Operator	Sr.J.H.O.	Daitari
34.	Sri Dasarathi Nagar	-do-	-do-	SGBK
35.	Sridhar Majhi	-do-	-do-	Sukarangi
36.	Sri Narotam Kalandi	-do-	-do-	SGBK
37.	Sri Pravakar Mohanta	-do-	-do-	Sukarangi
38.	Sri Prabhat Ku. Padhi	Attendant,Gr.I (Elec.)	Challan Clerk	Khandadhar
39.	Sri Sankarsan Nayak	S.Guard	-do-	Khandadhar
40.	Sri Nabin Ku. Sahoo	Attendant,Gr.I(Elec.)	-do-	Gandhamardan
41.	Sri B.K. Senapati	-do-	-do-	Gandhamardan
42.	Sri Nilamani Kar	Sr.Asst.	Sr.Asst.Gr.I	Barbil
43.	Sri N.K. Swain	-do-	-do-	Barbil
44.	Sri R.K. Jena	-do-	-do-	HO
45.	Sri K.C. Mallick	Work Sarkar, Gr.II	W/S Gr.i	Barbil
46.	Sri Debendra Munda	S/Guard	Sr.S/Guard	J.K.Road
47.	Sri B.N. Mishra	-do-	-do-	Daitari
48.	Sri Anam Karua	-do-	-do-	B.K.Mines
49.	Sri A.C. Dalei	C/H Cook	Cook-Cum-Bearer	Daitari
50.	Sri C.M. Patra	-do-	-do-	Khandadhar
51.	Sri J.B. Singh	HV Driver	Sl.Gr.Driver (H)	SGBK
52.	Sri Jagmohan Sidhu	-do-	-do-	SB Mines
53.	Sri Umakantha Chhatar	Elect. Gr.II	Elect. Gr.I	Barbil
54.	Sri Raitar Lohar	-do-	-do-	Barbil
55.	Sri Goma Munda	Peon	Zamadar	Barbil(P)
56.	Sri Hardhan Negi	Mech.Gr.II	Mech.Gr.I	Khandadhar

## FROM THE CHIEF EDITOR'S DESK...

I am very happy to inform you that we have bagged the ISO 14001:2004 certification in respect of Daitari Iron Ore Project, Chrome Ore Beneficiation Plant and the Operating mines of Chrome Zone. Nonetheless it has added another feather on OMC's cap and reinforces the commitment of the Corporation for preserving the fragile eco-system. As a mining company, our operations do have an effect on the environment but we have always been taking care to ensure that our actions do not have a deleterious effect on the environment. The ISO 14001 certification is only a reflection of our commitment to sustainable development and environment-friendly mining.




The Quality Management initiatives do not end there. We are in the process of encompassing other Regions such as Koira and Gandhamardan within the ambit of both ISO 9001 (Quality Management System) and ISO 14001 (Environment Management System).

At a time when OMC has been exposed to different challenges both from "within" and "without", such initiatives for professionalisation stand us in good stead. With ERP implementation, Information Security Management System had also become a felt need and therefore we have already initiated steps to beget the ISO 27001 Information Security Management System certificate.

Quality Management is not an end in itself. It is a means to an end. The "end" is excellence in all our operations. It is imperative that we sustain this Quality Management drive in our Corporation. I seek all your unstinted cooperation in this regard. You are the most important link in that chain. We can not even spell QUALITY without 'U'.

Let's continually improve the effectiveness of the management systems and set new benchmarks for realizing the dream of a GREEN GLOBE.

Jai Hind !

  
(Santosh K. Sarangi)

## OMC PARTICIPATES IN IITF, NEW DELHI

The Orissa Mining Corporation participates in the India International Trade Fair being held at Pragati Maidan, New Delhi from 14th to 27th Nov'07. The Corporation has engaged a reputed National Agency for crafting the design on 600sqft. hexagonal space allotted to it in the Orissa Pavillion. The stall with the latest state-of-the-art design has been crafted to showcase the capabilities of the Corporation & also the strengths of the State in attracting global investments in the mining & mineral sector.



A team of OMC officials comprising Sri Dilip Routrai, Spl Officier; Maj. K.K. Naik, CSO; Sri A.L. Choudhury, Mgr (LW) South Kaliapani; Sri G.S. Sahoo Mgr (Min), Bangur; Sri B.K. Ranasingh, PRO & Sri Amitabh Nanda, LWS, Bangur attended the IITF at New Delhi.

## OMC HONOURS HOCKEY STARS

The Indian Team led by Orissa's Prabodh Tirkey had won the Asia Cup Hockey Championship-2007. The State Govt. had organized a state level function to felicitate the Oriya hockey stars, who represented the winning senior national team. Besides Prabodh Tirkey (Captain), other Indian hockey stars from Orissa who were felicitated, were Padmashree Dilip Tirkey (former Indian captain), Sri Ignace Tirkey, Sri William Xalxo & Sri Roshan Minz. Each of the hockey stars were given a plaque & cash award of Rs. 2.5 lakhs.



As a part of its Corporate Social Responsibility, OMC had donated Rs.1.00 lakh to each of the five Oriya hockey stars. The Chief Minister, Sri Naveen Pattanaik, was the Chief Guest in the felicitation function. Sri Biswabhusan Harichandan, Minister Industries, Law & Rural Development; Sri Debasis Nayak, Minister of Sports, Youth Services and I&PR were the other guests of honour. Secretary, Deptt. of Sports & Youth Services Sri S.K. Pattanaik & Chairman, OMC -cum-Secretary Steel & Mines Deptt., Sri U.P. Singh were also present as dignitaries on the dais.

## OMC REAPS ERP BENEFITS

OMC has the distinction of being the 1st mining company in the country to implement SAP as a business solution. OMC began with the implementation of Material Management (MM), Sales Distribution (SD), Production Planning(PP), Sales Operation Planning(SOP) and Finance & Controlling ( FICO) modules in the first go. Subsequently the other modules like HR Pay Roll, ESS, Asset Management were taken up for implementation. ERP implementation not only brought synergy in OMC's operations but also provided real time data for faster decision-making.

Before ERP implementation, the Income Tax Return of the Corporation used to be filed on or before the due date of filing the Return i.e. 31st October by enclosing the Provisional Accounts & Provisional Tax Audit Report. After filing of the Provisional Accounts by 31st October, steps used to be taken for preparation of the Final Accounts and audit by Statutory & Tax auditors. After receipt of the Reports of both Statutory & Tax auditors, a revised Tax Return of the corporation used to be filed again enclosing the said Reports 6 to 7 months after the due date. Hence, the Tax Return of the Corporation used to be filed twice; i.e. provisionally once on or before the due date (31st October) and again after completion of the Statutory & Tax audits enclosing the Statutory & Tax Audit Reports.

This was a cumbersome process which entailed preparation of Accounts, conducting Tax Audit and filing of Income Tax Return twice every year. However, with implementation of ERP/SAP; a new leaf has been added to the OMC annals. The draft Final Accounts of the Corporation for the year 2006-07 could be prepared and submitted to the Statutory & Tax Auditors on 31st July 2007 for their scrutiny. The Final Accounts were got authenticated and approved by OMC Board of Directors on 26th Oct'07 and the Tax Return of the Corporation for the Financial Year 2006-07 could be filed on 30th Oct'07 by enclosing the Audited Accounts & Tax Audit Report for the year 2006-07 thereby, getting rid of the ignominious practice. **OMC is probably the first PSU in the state to have achieved this feat.**

This is a spectacular achievement for the Corporation in its new avataar. The benefits of savings in terms of TIME & MONEY for the Corporation can't be overemphasized. This has been made possible because of the diligence of the FICO end users and the team led by GM (Fin) who have been able to reap benefits of ERP implementation.

## SEMINAR ON COMMUNICATION SKILLS

One day Seminar-cum-workshop was organized in the Head Office Conference Hall on Communication Skills. The workshop was attended by the Regional Managers & other senior officers of OMC. The seminar focussed attention on different communication techniques; challenges of communication in the changing world scenario of professional & personal life; creative thinking & positive attitude for effective communication; communication barriers; power of active listening; effective communication skills; body language as a non-verbal communication; behavioral & interpersonal skills; tips for effective communication in meeting negotiation, telephone talks & public speaking.



## SEMINAR ON DISCIPLINARY PROCEEDINGS



One day seminar on Disciplinary Proceedings was held in the OPEPA Conference Hall at Bhubaneswar. Dr. D.C. Mohapatra, Professor, Deptt. of Law, Utkal University was the Guest Resource Person. Sri K.C. Sahu GM (P&A), OMC was the other Resource Person. Both Dr. Mohapatra & Sri K.C. Sahu spoke at length on the Acts & Rules governing departmental disciplinary proceedings. While Sri Sahu made a critical analysis of the OMC Conduct Rules & the OMC Civil Services (Classification Control & Appeal) Rules, Dr. Mohapatra

spoke about the Do's & Dont's for a government servant; procedures for conducting an inquiry for disciplinary proceedings; procedure for imposing major penalties under Rule -15 of the Orissa Civil Service (Classification Control & Appeal) Rules; procedure to be adopted during inquiry; procedure for imposing minor penalties, removal & dismissal from service; compulsory retirement, demotion, appeals; & the power of Governor to review; application of the principle of natural justice to departmental inquiries; criminal proceedings vis-à-vis departmental inquiries.

The seminar was attended by the executives of the Personnel & Administration section & other officers of OMC who are being appointed as Inquiry officers.

## PUBLIC HEARING AT KALIAPANI

Considering the burgeoning demand for raw materials by different MOU signed steel companies, OMC has planned to expand its existing production capacity for which public hearing is being conducted by Orissa Pollution Control Board in different mining leases. Recently Public Hearing was conducted at Kaliapani, South Kaliapani & Sukurangi chromite mines in Sukinda Valley, Jajpur district. Public Hearing at Bangur shall be taken up on 16th Nov'07.

In mean time, Public Hearings in respect of eleven leases of Koira, Barbil & Gandhamardan have been completed & is awaiting MOEF clearance. Public Hearing for Daitari, Maha Parbat & Dubna Sekradihi are also in the pipeline.



ADM, Jajpur and Asst. Environmental Scientist of State Pollution Control Board during a public hearing at Kaliapani

## A NOTE FROM THE EDITOR



The turnover during the first half of the current financial year has been very encouraging, in the sense that it has been historic in the OMC annals. However, this should not plague us with complacency as we can not take things for granted. If we remain under the notion that the market conditions will take care of us, it would be like making buffoons of ourselves. In this connection, I am reminded of a small story.....

As a young boy entered the barber shop, the barber whispered to his Customer, "This is the dumbest kid in the world. Watch while I prove it to you."

The barber put a five rupee coin in one hand and two one rupee coins(1+1=2) in the other. He then called the boy over and asked, "Which one do you want, son?"

The boy took the two one rupee coins and left. "What did I tell you?" said the barber. "That kid never learns!"

Later, when the customer left, he saw the same young boy coming out of the ice cream store. "Hey, son! May I ask you a question? "Why did you take two one rupee coins instead of the five rupee coin?"

The boy licked his cone and replied, "Because THE DAY I TAKE THE FIVE RUPEE COIN, THE GAME WILL BE OVER ....."

**Moral: When we think the other person is dumb, we are actually making a fool of ourselves.**

dilip\_routray@yahoo.com

## FAREWELL



Sri Bhaskar Chandra Padhi is felicitated by the MD OMC on his retirement. He was also handed over his gratuity on the same day in the presence of Sri J.B. Das, Company Secretary-cum-Chairman Gratuity Fund Trust.

## PROMOTIONS

Sri P.C. Pradhan has been promoted to the post of Attendant Gr.I (Mech.) from Attendant Gr.II (Mech.).



Sri Binod Bihari Patra has been promoted to the post of Attendant Gr.I(Mech.) from Attendant Gr.II (Mech.).



Dr. B.N. Mohapatra, Medical Officer (E-1 Grade) has been promoted to the post of Sr. Medical Officer (E-2 grade).

## GM (P & A) GETS PROMOTION

Sri K.C. Sahu, General Manager (Personnel & Administration) has been promoted by the Govt. of Orissa to the rank of Joint Secretary and posted as such in OMC.



Sri Sahu is a 1976 batch officer of Orissa Administrative service on deputation to the corporation and is heading the Personnel & Administration, Welfare and Legal sections. OMC *Parivaar* congratulates him on his promotion.

## OMC's MEDICINE SPECIALIST REPATRIATES

Dr.U.K.Mishra, Specialist in Medicine was on deputation to OMC and was heading the Corporation's Medical Wing. Dr. Mishra was promoted to the rank of Joint Director and has been transferred as the CMO of Capital Hospital, Bhubaneswar. He handed over charges to Dr.Kamalini Das, Senior Medical Officer, Bhubaneswar.



During his stint in OMC for almost three years, Dr.Mishra has been able to streamline the hospital administration. Under his initiative, several free medical camps for Cataract Surgery, Dental check ups etc. were organized by OMC in different field units spread out in the remote locations.

The OMC *Parivaar* bids Dr.Mishra a happy farewell and wishes him the best of times in his new and challenging assignment at Capital Hospital.

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