



# OMC NEWSLETTER

A Bi-Monthly News Portal of The Orissa Mining Corporation Ltd., Bhubaneswar, Sept - Oct 2005

## PHASE III ERP IMPLEMENTATION ROLL OUT TO THE MINES

In order to (i) cut down the time lag between data transfer from mines and entry of the same at the Regional Office level, (ii) avoid any wrong data entry, (iii) avoid duplication of data entry and to have a real time data, extension/ rollout of the same functionality to the mines level was felt necessary. Besides, to have an appropriate evaluation of Assets and avail entitled tax benefits, implementation of Asset Management Module has been considered in the Phase III Programme. Similarly, India Payroll package has been proposed for implementation to lay the foundation of a full fledged HR Module.

Phase III Programme of SAP implementation comprises of: (i) extension/roll out of SAP R/3 functionality (MM, SD, FICO, PP-SOP & QM) to around 23 mines/camps spread over 10 locations (ii) Implementation of Asset Management module and (iii) Implementation of HR-India Payroll module.

M/S TATA Consultancy Services Limited (TCS), Kolkata have been selected as the implementing Partner for the Phase-III Roll out/ implementation.

The Phase-III rollout / implementation Kick Off took place on 3<sup>rd</sup> August 2005 and is spread over a period of eight months with a dateline for completion on 31<sup>st</sup> March 2006 including handholding & support period.

The Third Phase was kicked off on 3<sup>rd</sup> August, 05 at Hotel New Marrion, Bhubaneswar. Shri Bhaskar Chatterjee, IAS, Chairman, OMC and Principal Secretary to Govt. of Orissa, Steel & Mines Deptt. inaugurated the Kick Off and addressed the gathering. Shri Sanjeev Chopra, IAS, Managing Director, OMC delivered the inaugural address. Sri Vishal Dev, IAS, Chief Executive, OCAC attended the function as a special invitee. Sri Soubhik Ghosh, Sr. Consultant, TCS delivered the theme address and Shri Kishore Kumar Swain, Project Manager, TCS presented the scope of work, schedule and other details of Phase-III implementation. Sri P.K.Bose, Project Manager, ERP extended the vote of thanks to all the dignitaries and participants. The Sectional Heads, the Key Users and the End Users of Head Office attended the kick off meeting.



Sri B. Chatterjee, Principal Secy., S & M Deptt. on the dais (centre) flanked by MD, OMC; Chief Executive, OCAC; ED, OMC; & TCS Consultant during the Phase III ERP implementation KICK OFF on



Mines level End Users of ERP during the KICK OFF Ceremony.



Corporation's IT Think Tank during the KICK OFF function



Regional Manager, J. K. Road with his team members in rapt attention.



Regional level End Users listening to the nuances of the ERP Roll Out to the Mines.



End Users of various mines contributing to the Business Blueprint finalisation



Heads of different departments of H.O. during the Business Blueprint Finalisation at Hotel Marrion



The ERP Backbone- Key Users answering various queries on SAP Roll Out to Mines.

### BUSINESS BLUEPRINT FINALISATION

As a part of SAP functional rollout plan, a workshop was organised on 8<sup>th</sup> & 9<sup>th</sup> August, 2005 at Hotel New Marrion to discuss and deliberate on the Business Blue Print (To-BE process) Document in respect of different departments and finalisation of the same for necessary configuration in the system.

Sri Sanjeev Chopra, MD; Sri A.K.Jayaswal, ED (F&E); Sectional Heads, Regional Managers, Mine Managers, Key users and the TCS Consultants participated in the work shop. The TO-BE process proposed to be mapped on to system was presented by the Key Users and was finalised after detailed deliberations.



End User Training on MM & PP Module

### IMPLEMENTATION OF ASSET MANAGEMENT AND HR-PAYROLL MODULES

OMC has taken a decision for implementation of Asset Management module which will streamline the asset inventory and provide necessary input for availing Tax benefit. Similarly the HR-Payroll module is being implemented during the current Phase-III programme. The implementation will be completed during Oct. 2005 - Jan. 2006 with a handholding & support period till March 2006. Sri N. C. Sahoo, Dy. Mgr (HRM), Sri G. C. Bisoi, Asst. Mgr (HRM); and Sri S. N. Nandi, Asst. Mgr (HRM) have been entrusted the HR Module implementation under the direction of Sri K. C. Sahu, GM (P &A).



End User Training on FI & SD Module

### ERP IMPLEMENTATION IN PHASE IV

After completion of Phase – III implementation, OMC proposes to take up Phase – IV implementation in respect of the following modules in SAP system:

- (I) Implementation of Work Flow, Personal Development (PD) and Employee Self Service (ESS)
- (II) Up-gradation to my SAP ERP from SAP R/3 environment.

### END USER TRAINING FOR THE MINES PERSONNEL

As a part of SAP rollout to mines, End User training for the personnel in the mines was organised at Head Office from 12.09.05 to 20.09.05. 46 participants from different mine locations attended the End User training on different modules imparted by the Key Users of OMC and the TCS Consultants.



The ERP Edifice - The Key Users, End Users & TCS Consultants pose for a group photograph after the End User Training with MD, OMC at the centre.

### DELHI LIAISON OFFICE OF OMC MERGED WITH ORISSA NIWAS

Following Govt. decision to merge Liaison Offices of different Govt. Deptts with Orissa Niwas; OMC closed down its separate Delhi Liason Office and shifted lock stock and barrel to the Resident Commissioner's Office in Orissa Niwas. Sri G. C. Bisoi, Asst. Manager (W) working as Liaison Representative of OMC in New Delhi has in the mean time been transferred to Head Office and posted in HRM Section to strengthen HR module implementation under E.R.P. Sri R. C. Panda, a Retired Delhi based Govt of Orissa Officer has been engaged as a Consultant to manage the Corporation's Liaison Office in Orissa Niwas.

### MESSAGE OF CHAIRMAN

The mining and mineral scenario in the International market is looking up. It's time to make the best use of emerging conditions. The 20<sup>th</sup> World Mining Congress & Expo-2005 is being held at Tehran against this backdrop. The Govt. of Orissa including OMC is putting its best foot forward to reap a bumper harvest and to market the State before the global community as the country's most attractive destination for investment in the mineral sector.

The State Mining PSU, OMC should also gear up to meet the challenges unfolding before it. The Govt. of Orissa has in the meantime signed MoUs with 37 Steel Companies including steel majors such as POSCO. There is heightened demand for ores and minerals both within the State and outside and it is time we gear up to live up to the expectations reposed in us.

I would like to see OMC as the Chief Nodal Agency for coordinating the thrust on mineral investment in the state. With a well equipped technical man power and wide spread resource base, I am sure, the Corporation can certainly be proactive in meeting unseen challenges. The 1st Half results of the Corporation are also very encouraging which strengthen my belief that OMC can come up with a shining example for Single Window Assistance to the upcoming industries.

I sincerely hope that we continue to sustain the tempo in the years to come.



*B. Chatterjee*  
(Bhaskar Chatterjee)

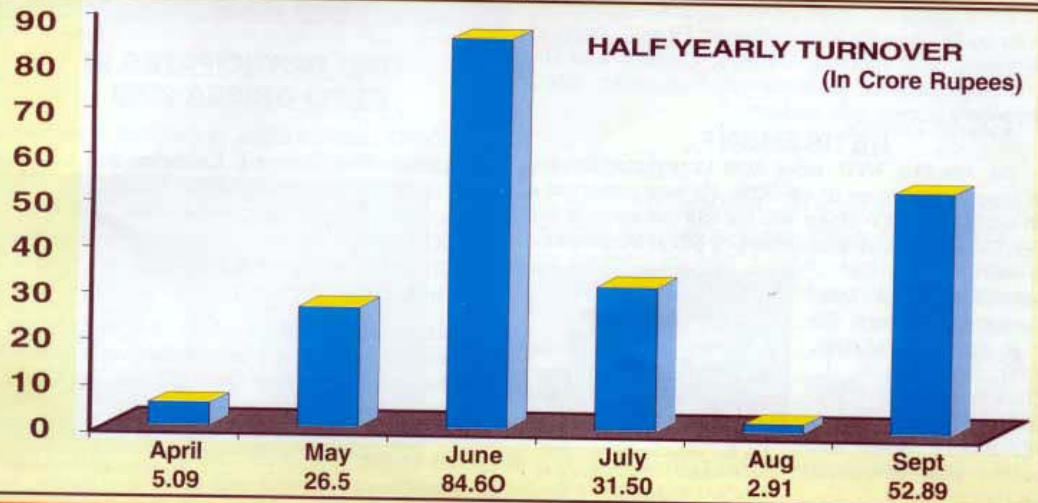
#### HALF YEARLY PRODUCTION DURING 2005-06.

(Fig. in MT)

Sl. No.	Name of the Mineral.	Achievement during 1 <sup>st</sup> half of the year, 2005-06.
1.	Iron	13,05,940
2.	Manganese.	35,323
3.	Chrome Ore.	2,50,154
4.	Chrome Concentrate.	70,854

#### HALF YEARLY SALES (2005-06)

(a) Iron ore	:	14,85,170 MT
(b) Chrome ore	:	1,03,756 MT
(c) Chrome Concentrate	:	20,950 MT



## SURPAC - MINEX : ASIA PACIFIC USERS CONFERENCE

### MD, OMC DELIVERS KEY-NOTE ADDRESS

SMG, the Surpac Minex Group of Australia, the developers of Surpac and Minex softwares for geological data processing and mine designing, had organized their second Asia Pacific Users Conference from 14<sup>th</sup> to 16<sup>th</sup> September 2005 at Bhubaneswar. About 85 participants from the Asia-Pacific Region had participated in the conference. Sri Sanjeev Chopra, MD, OMC graced the inaugural function on 14<sup>th</sup> September 2005 as the chief guest.

Delivering his keynote address, Sri Chopra emphasized on the growing worldwide focus on the mining sector and suggested on intensifying the synergy between mineral exploration and mining engineering for a sustainable development in the field. He also stressed upon a total solution by integrating resource characterization, mine planning and information technology in the business process for an overall growth. He invited the software engineers to work in close coordination with the mining community to bridge the gap in the application of information technology for technological upgradation for a sustainable development of the mining industry.

OMC, an user of Surpac for its exploration data processing and mine designing, was represented by Sri K. Ray, Manager (Geology), who presented a technical paper in the conference titled "Modeling Manganese Ore Deposits and Application of Geostatistics in Reserve Estimation Using Surpac : A Case Study."



### CONFERENCE ON DIABETES

Dr. Umakanta Mishra, Sr. Medicine Specialist, OMC Dispensary, Unit-VII attended the conference on diabetes held at Bangalore from 23<sup>rd</sup> – 25<sup>th</sup> Sept'05, organised by Research Society for the study of Diabetes in India (RSSDI-2005). It was attended by more than 3000 eminent Diabetologists from all over the country and abroad.

The research paper "Glycemic Control and Development of Complications of young Type 2 Diabetics of Eastern Orissa in first five years of detection" presented jointly by Dr. Jayanta Kumar Panda, Faculty, Dept. of Medicine, SCB Medical College, Cuttack and Dr. Umakanta Mishra, Sr. Medicine Specialist, OMC Dispensary earned wide acclaim.



### OMC PARTICIPATES IN EXPO-ORISSA-2005:

EXPO-ORISSA-2005, a National level Vendor Development Programme & Exhibition was organized jointly by Small Industries Service Institute, Ministry of SSI, Govt. of India and Deptt. Of Industries, Govt. of Orissa at IDCO Exhibition Ground, Unit-III, Bhubaneswar from 5<sup>th</sup> to 7<sup>th</sup> Oct'05 where more than 150 PSUs and Small Scale Industries participated.

OMC stall decked up by the employees of Corporate Communication Section received appreciation from the visitors as well as Govt. officials. The exhibition was inaugurated by Hon'ble Union Minister for Small Scale Industries, S. Mahavir Prasad in the presence of Hon'ble Minister, Industries, Law & R.D., Govt. of Orissa, S. Biswabhusan Harichandan.

### RETIREMENT

Sk. Alla Bux, HVD retired from Corporation Service on superannuation on 31-08-2005. He was presented a gift worth Rs.5,000/- along with his terminal benefits like CPF, Gratuity & leave encashment by MD in the presence of Sri K.C. Sahu, GM(P&A); Sri J.B. Das, Company Secretary; Sri P. S. Kanungo, Sr. Mgr. (LW) and Sri A. L. Choudhury, Mgr (LW). OMC *Parivaar* wishes Alla Bux a happy and healthy post-retirement life.



Alla Bux receiving his terminal dues from MD in the presence of GM (P&A), Sr. Mgr (LW) & Mgr

## FROM THE CHIEF EDITOR'S DESK . . .

It gives me great pride and pleasure to inform you that the Project Spandan has taken a full circle with its roll out to the various mines, thanks to the sincerity of the employees especially the Key Users and End Users who have made this possible. Tata Consultancy Services (TCS), one of the world leaders in providing IT solutions, was the implementation partner for the SAP roll out to the mines. The process was critically dependent on connectivity to the remote mine locations which was achieved with installation of VSATs. In fact, even the ROs are proposed to be provided with a backup facility of VSAT, leased line connections already being in place. With SAP implementation in the mines, e-governance in the Corporation has taken the front seat making it one of the few mining companies in the world to have adopted this state of the art technology. We have been able to get over the initial hiccups and today the entire process of SAP implementation has been stabilized. I take the opportunity to congratulate each employee associated in the ERP implementation for contributing his mite to its success. This has laid the foundation for turning OMC into a world class mining company in the years to come.



The monsoon did plague our production activity to a great extent. However, the working season has already set in and I had the opportunity of visiting most of the mines last month to interact with the field officers and I am confident that production of Iron Ore will reach a record level this year and cross the figure of 4 million tones. I am sure that all the Regional Managers & their team members will put in their best towards that end.

We are in the process of developing a Central Ore Plot in all the mines where ores of different grades shall be stacked. This will not only streamline the vehicular movement within the mines but also facilitate the buyers to lift the desired grade of materials without hassles. Better lighting in the Central Ore Plot will also help in beefing up security.

As a part of our corporate social responsibility, we have announced major welfare programmes for employees. Maximum possible Bonus @ 20% of the salary/wages has been announced along with productivity linked incentive and gift on the eve of Dusshera. Besides, a sum of Rs.1.6 lakhs has been provided to defray the medical expenses of Ms.Sunita Jayanti, the National level Footballer who sustained knee injury while practicing in Kalinga Stadium. You will also be happy to know that the Corporation is substantially contributing to the development of Tomka – Mangalpur Road and Cuttack – Paradeep State Highway.

Let us resolve during this auspicious month that all of us shall now work with renewed vigour to polevault the Corporation to its highest pinnacle of glory. I also take this opportunity to convey my heartiest greetings for Durga Puja and Diwali festivals to all the employees and their family members.

Sanjeev Chopra

## OUR YOUNG ACHIEVER



Sriman Rajesh (face encircled) with his father Sri Subash Ch. Mishra along with School President, Principal & teaching staff of B.J.E.M. School.

Sriman Rajesh Kumar Mishra, son of Sri Subash Chandra Mishra, Personal Assistant to Special Officer has bagged the **Excellence Award** from Buxi Jagabandhu English Medium School, Bhubaneswar. Master Rajesh came out with flying colours in the CBSE Board examination in 2005 and has also been selected in the NTSE (National Talent Search Examination) final examination after successfully clearing three channels, conducted at the National level. He is one of the top 1000 winners of the NTSE scholarship being given by NCERT. OMC *Parivaar* takes the opportunity to congratulate him and his proud parents for the enviable success.

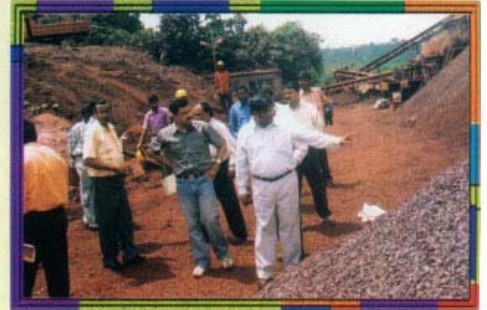
## MANAGING DIRECTOR VISITS

### BARBIL, KOIRA AND GANDHAMARDAN REGIONS

MD along with the Head of Security, Maj. K. K. Naik; Head of Geology, Sri Janardan Mishra; Head of Mining, Sri N. C. Sahoo and Head of Civil Sri L. D. Behera visited Barbil, Koira and Gandhamardan from 16.08.05 to 20.08.05. MD visited Khandbandh of Koira Region and under took the review of production, sales, security, forest and other related matters. He discussed with the Conservator of Forests at Rourkela regarding Forest Diversion Proposals of different working and non working mines of OMC.

He visited Dubna, Sekradihi, SGBK, Khandbandh and Barpada Kasia Mines of Barbil Region. The operations of different mines, Quality Control System, Security system being followed at different mines were highlights during his inspection. MD also visited the Joda (East) Mines of TISCO, Kalinga Iron Ore Work at Matkambeda to understand the mechanized wagon loading system in TISCO Mines and Electronic Security surveillance at Kalinga Iron Ore Works of IDC. He then reviewed the activities of the mines of Barbil Zone.

Sri Chopra also visited Quarry-9, 5-D, Jagar and Putulpani quarries of Gandhamardan Iron Ore Mines. Important decisions involving planning of contracts, maintenance of quarry wise data, 3-shift working, protection of lease hold, VHF communication, redressal of buyer's grievances were taken during the visit. Sri Chopra's visit has helped to boost the sagging spirit of all the field level officers for fuelling higher production.



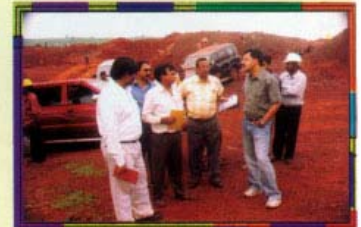
Sri N. C. Sahoo, GM (Min) l/c showing the stacked samples to MD as Sri Maharathy, RM (Barbil) looks on.



Geologists explaining the exploration details and showing the Drill Core to M.D.



RM, Barbil explaining to the Head Office team regarding his proposed 3-shift operations in the mines



Sri J. Mishra, DGM (Geology) explaining about the authenticity of exploration data gathered by his Geologists as CSO, GM (Min) l/c & RM, BBL look on.

## RIGHT TO INFORMATION ACT-2005 IMPLEMENTED

Transparency in public life has got a shot in the arm with the enactment of Right to Information Act-2005. The Corporation Web site [www.orissamining.com](http://www.orissamining.com) will now sport a new look. It will also have more number of visitors accessing information about the Corporation for down loading the required information.

Sri K. C. Sahu, OAS, General Manager (P&A), has been appointed as the **1st Appellate Authority**. Sri Dilip Routrai, OAS, Special Officer, has been appointed as the **Public Information Officer (PIO)** and Sri B. K. Ranasingh, PRO as the **APIO**. Besides, Sri P. K. Das, Dy. Manager (Accts.) for Finance; Sri A. L. Choudhury, Manager (LW) for Labour Welfare; Sri S. K. Mishra, DGM (F&E) for F&E; Sri S. R. Pattanaik, Manager (Legal) for Legal; Sri D. K. Mohanty, Sr. Manager (Min) for Production & Planning; Sri B. K. Rout, P. A. to DGM (Mat) for Materials Management Wing; Sri P. K. Das, P. A. to Sr. Manager (Civil) for Engineering; Sri S. N. Mohanty, Sr. Manager (Geo) for Geology; Sri D. B. Kar, Dy. Manager (Admn) for Security; Sri P. K. Sahoo, Sr. Manager (Geo) for Joint Venture Project & R&D; Sri U.C. Mohapatra, Dy. Manager (Admn) for OMC Dispensary; Sri S. K. Das, Manager (S & M) for Sales & Marketing; Sri Sarat Ch. Sahoo, Manager (Admn.) for P & A Section and Sri P. K. Bose, Sr. Manager (Geo) for ERP Cell have been appointed as the APIOs in respect of their respective departments to furnish the required information as sought for to dispose of the cases/requests received by the Public Information Officer.

### ELABORATE WELFARE MEASURES

**BONUS:** For the accounting year 2004-05, OMC has paid the maximum Bonus under the Payment of Bonus Act 1965 @ 20% of Salary/Wages to the eligible employees and workers of OMC.

**INCENTIVE:** As per the Productivity Linked Incentive Scheme, all the departmental employees, including employees on deputation to OMC who are otherwise not entitled to Bonus, have been paid Incentive at a uniform rate of Rs. 7,000/- for the accounting year 2004-05.

**GIFT:** All the departmental workers and employees of OMC have been paid Rs. 8,000/- each as Gift on the eve of Dussehra.

#### PERIPHERAL DEVELOPMENT :

- The Board of Directors in its 352<sup>nd</sup> meeting held on 15.09.05 has approved the **Guidelines for Peripheral Development** to be taken up by OMC.
- **Improvement of Cuttack – Paradeep Highway :**  
OMC will contribute Rs. 20 Crores to Works Department, Govt. of Orissa for improvement of Cuttack – Paradeep State Highway.
- **Improvement of Tomka – Mangalpur Road :**  
OMC has deposited Rs. 265.17 lakhs with the Collector, Jajpur towards OMC's share, for repair and maintenance of Tomka – Mangalpur Road.

### OMC OBSERVES INDEPENDENCE DAY

The 59<sup>th</sup> Independence Day was observed with great enthusiasm in OMC. Shri K. C. Sahu, G.M.(P&A)

unfurled the tricolour in OMC colony premises in the presence of Maj. K. K. Naik, CSO; other senior officers and employees of the Corporation.

Later in the day, Shri Sahu also hoisted the National Flag in the Corporate Office and took salute in the midst of Khaki Clad Security Guards. The celebration concluded with recitation of National Anthem and distribution of sweets to the assembled gathering.



### CPF TRUST BOARD RECONSTITUTED

Election to the CPF Trust Board was conducted in all Offices/Units of OMC on 17<sup>th</sup> August. Sri J. K. Das, G. N. Rout and P. C. Behera have been elected as Trustees for 5 years. Sri Sanjeev Chopra, MD and Sri D. Hota, Manager (Accounts) will function as the Chairman and Secretary respectively of the Trust. OMC *Parivaar* congratulates the Trustees.



Sri Sanjeev Chopra  
Chairman



Sri D. Hota  
Secretary



Sri Gananath Rout  
Sr. Asst. Gr. I, RO, JK Road.



Sri Jaydev Kumar Das  
Sr. Asst. Gr. I, HO.

### FINANCIAL ASSISTANCE

Ms. Sarita Jayanti Behera, a National level Footballer who represented India in AFC U-19 Women's Championship in China, had sustained grievous knee injury while practising in Kalinga Stadium jeopardising her career. She had to undergo an arthroscopic surgery at Mumbai by a renowned Orthopaedician.

As a part of corporate social responsibility, OMC stood by her side and provided financial assistance of Rs. 1.60 lakh for tiding over her medical expenses.



Sarita Behera practising in  
Kalinga Stadium

### "OMC - MAITREE" FORMED

Of late, OMC has taken steps for forming a registered Rural/Community Development Society for undertaking peripheral development. The Board of Directors have approved its formation on 15th Sept' 05.

The registered society will help the Corporation to avail lots of tax benefits besides taking up peripheral development drive on a concerted basis. In this connection, the employees were asked to give an appropriate name for the proposed society. The best name OMC - MAITREE given by Shri Amar Mohanty, Sr. Assistant has been approved and he has been given a cash award of Rs.3,000/-.

OMC *Parivaar* congratulates **Shri Amar Mohanty**, Sr. Assistant, Head Office for suggesting the best name - "**OMC-MAITREE**" for the proposed Peripheral Development Society.



**OMC Parivaar Congratulates the following Executives on their promotion**



Sri R. K. Dash  
Dy. G.M. (Mat)



Sri B. K. Behera  
Sr. Manager(Min)



Sri P. K. Mishra  
Manager(Civil)



Sri S. C. Behera  
Asst. Mgr. (Accts)

**OMC Parivaar Congratulates the following Non-executives on their promotion**

Sl.	Name of the employee	Promotion from	Promoted to
1.	Sri Majhi Jamuda	Pump Helper	Pump Operator
2.	Sri Niranjana Munda	Pump Helper	Pump Operator
3.	Sri Tikan Munda	Pump Helper	Pump Operator
4.	Sri Nara Bahadur	Sr.S/Guard	Havildar
5.	Sri B. D. Naik	HVDriver	Sl.Gr.Driver(H)
6.	Sri Sahadev Mohanta	HVDriver	Sl.Gr.Driver(H)
7.	Sri K. K. Mallick	Jr.Supervisor	Supervisor
8.	Sri N.C. Bal	W/Sarkar Gr.II	W/Sarkar Gr.I
9.	Sri A.C. Mohanta	Min.Mate Gr.II	Min.Mate Gr.I
10.	Sri Sridhar Panda	Min.Mate Gr.II	Min.Mate Gr.I
11.	Sri Pitambar Das	Surveyor Gr.I(Adhoc)	Surveyor Gr.I
12.	Sri P.K. Mohapatra	Surveyor Gr.II	Surveyor Gr.I

**OMC Parivaar Condoles**



Patitapaban Mohapatra, Manager (Civil), Barbil had an untimely death on Mahanavami (11th Oct' 05). He died of Cerebral Malaria. He was 43. He is survived by his wife and only son. A degree Engineer from UCE, Burla; Late Mohapatra was head-ing the Civil Wings of both Barbil and Koira Regions. His distingui-shed contribution to

infrastructure development in Koira-Barbil Regions shall always be remembered by posterity. A suave, sincere and workaholic Civil Engineer, Late Mohapatra had endeared himself to his superiors and subordinates as well. OMC Parivaar condoled the death and prayed to rest his soul in peace.

**A Note from the Editor....**

50 Years is too long a time for all of us to reflect on our strengths and weaknesses, opportunities and threats. The whole world is changing at a rapid pace and every other day is unfolding new challenges before us. It is none but we alone have to help ourselves and not surprisingly the old adage goes "GOD HELPS THOSE WHO HELP THEMSELVES". In this context let me recount a story.



"A flood was threatening a small town and everyone was leaving for safe ground except for one man who said, "God will save me. I have faith." As the water level rose, a jeep came to rescue him. But the man refused, saying "God will save me. I have faith." As the water level rose further, he went up to the second storey of his house, and a boat came to help him. Again he refused to go, saying, "God will save me. I have faith." The water level kept rising and the man climbed on to the roof. A helicopter came to rescue him, but he said, "God will save me. I have faith." Well, finally he drowned. When he reached Heaven, he angrily questioned, "I had complete faith in you. Why did you ignore my prayers and let me drown?" The Lord replied, "Who do you think sent you the jeep, the boat and the helicopter?"

The moral of the story is that, we should shed off our fatalistic attitude and accept responsibility. It is action, preparation and planning rather than waiting, wondering and wishing which can help us to accomplish the goals set by us. After all, it is the "attitude" which determines the "altitude".

dilip\_routray@yahoo.com

**OMC Parivaar wishes the following employees/executives who retired on superannuation/VRS a happy & healthy post retirement life**

Sri Laxmidhar Sahoo - A.M (A/c); Sri Balaram Tiria - H. V. Driver; Sri Ramai Hasada-Mech. Gr.-I; Sri Raghunath Sahoo-Mech. Gr.-I; Sri Kishan Murmu-Sr. JHO; Sri Ghanasyam Behera-Sl.Grade H.V. Driver, Sri Raghunath Munda-Sr. Security Guard; Smt. Basanti Das-Tailoring Instructor; Sri Narayan Parida-HEM opr. Gr-I; Sri K. B. Rout - Dozer Operator-Gr.-I; Sri Gurucharan Gulya- Sr. Blaster; Sri Benudhara Khillar-Manager; Sri Amrit Bush-Tractor -Optr; Sri Sukadev Naik - Zamadar; Sri G. S. Bhadra - Filter Heler; Sri Budhiram Sahoo-Mining Mak-Gr-I; Sri Ghasiram Naik- Att.Gr.-I(Mech).

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